

**INTERIOR
FOREST
LABOUR
RELATIONS
ASSOCIATION**

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January 30, 2020

To whom it may concern:

As you should be aware, due to your participation in the Interior Lumbermen's Benefit and/or Pension plan, you are required to be an Associate Member of the Interior Forest Labour Relations Association (IFLRA). This is a result of the IFLRA being the sponsoring organization, providing these benefits. Historically, you have paid an annual fee for this membership.

Recently the IFLRA board of directors have decided to suspend these fees for the 2020 calendar year. This change will have no effect on the premiums associated with the Interior Lumbermen's Benefit Group.

It should be noted that fees and assessments may change (including structure) as determined by the IFLRA board of directors. If this occurs, you will be notified in writing of such change.

Should you have any questions or concerns please feel free to contact the IFLRA office at the number on this letterhead or the Interior Lumbermen's Benefit Group at 250-860-3738.

Sincerely,



Jeff Roos, President

IFLRA